



SAFETY AND HEALTH POLICY

WTK is committed to providing a safe and healthy working environment for our employees and related stakeholders on its premises through the implementation and promotion of safe work practices in a responsible manner.

This corporate value will be achieved via:

- Compliance with Occupational Safety and Health (Amendment) Act 2022 together with its amendments thereof, and other applicable safety and health regulations or codes of practices;
- Provision and maintenance of a safe workplace with continuous emphasis on safe working procedures;
- Provision of training to employees to perform their jobs in a competent and safe manner;
- Develop response plans to ensure readiness for any emergencies; and
- Evaluation of hazardous work activities and facilities by systematically auditing behaviours, work processes, management systems and equipment, and review risk assessment to prevent occurrence of serious accidents.

We are committed to continuously improving our safety and health management system within our operations and we shall review the policy when deemed necessary.

A handwritten signature in black ink, appearing to read 'Dato' Sri Patrick Wong Haw Yeong'.

DATO' SRI PATRICK WONG HAW YEONG

Director

1 November 2024



POLISI KESELAMATAN DAN KESIHATAN

WTK komited untuk menyediakan persekitaran kerja yang selamat dan sihat untuk pekerja dan pihak berkepentingan di premisnya melalui pelaksanaan serta promosi amalan kerja selamat secara bertanggungjawab.

Nilai korporat ini akan dicapai melalui:

- Pematuhan kepada Akta Keselamatan dan Kesihatan Pekerjaan (Pindaan) 2022 serta pindaan-pindaan berkaitan, dan peraturan atau kod amalan keselamatan dan kesihatan lain yang berkaitan;
- Penyediaan dan penyelenggaraan tempat kerja yang selamat dengan penekanan berterusan terhadap prosedur kerja yang selamat;
- Penyediaan latihan kepada pekerja untuk melaksanakan tugas mereka dengan cekap dan selamat;
- Pembangunan pelan tindak balas bagi memastikan kesiapsiagaan menghadapi sebarang kecemasan; dan
- Penilaian aktiviti kerja berbahaya dan kemudahan melalui pengauditan sistematik terhadap tingkah laku, proses kerja, sistem pengurusan, dan peralatan, serta menyemak penilaian risiko bagi mencegah kejadian kemalangan serius.

Kami komited untuk mempertingkatkan sistem pengurusan keselamatan dan kesihatan dalam operasi kami secara berterusan dan akan menyemak polisi ini apabila dirasakan perlu.

A handwritten signature in black ink, appearing to read 'Dato' Sri Patrick Wong Haw Yeong'.

DATO' SRI PATRICK WONG HAW YEONG

Pengarah

1 November 2024